# CITY OF EL PASO, TEXAS AGENDA ITEM DEPARTMENT HEAD'S SUMMARY FORM

DEPARTMENT:

**POLICE** 

**AGENDA DATE:** 

June 7, 2005

**CONTACT PERSON/PHONE:** 

**ASSISTANT CHIEF PAUL CROSS / 564-7310** 

**MARTA GINER / 564-7119** 

DISTRICT(S) AFFECTED: ALL

OS MAY 27 PH 3: 34

DATE:

#### **SUBJECT:**

Approve a resolution to authorize the Mayor to apply for, accept, reject, alter or terminate a U.S. Department of Justice- 2005 COPS Secure Our Schools Grant. The grant is in the amount of \$48,473.00, with a 50% cash match in the amount of \$48,473.00. The cash match will be funded through Confiscated Funds, account # 21150060-500231-16371, for a total of \$96,946.00. Please note that a Resolution is required by the granting agency and all forms are required to be signed by the highest-ranking official. The obligation of funds is primarily attributable to Personal Services contracts and only \$1,400.00 are attributable to materials or supplies, therefore not in contravention of "lame duck" provision.

#### **BACKGROUND / DISCUSSION:**

The grant funds will continue the efforts of the previous Secure our Schools Grant. Funds will be utilized to continue the CODE BLUE Program in schools in the El Paso area. Funding requested under this grant will be utilized to provide training, training material and equipment to assist public and private schools to develop school-specific exercise plans with first responder agencies. Educational and law enforcement personnel will continue to be educated in critical incident management.

#### PRIOR COUNCIL ACTION:

Has the Council previously considered this item or a closely related one?

This application is for a new grant.

CITY MANAGER: \_\_\_\_

#### **AMOUNT AND SOURCE OF FUNDING:**

How will this item be funded? Has the item been budgeted? If so, identify funding source by account numbers and description of account. Does it require a budget transfer?

Federal Grant Proceeds will fund this item. The cash match will be funded through Confiscated Funds, account # 21150060-500231-16371.

BOARD / COMMIS Enter appropriate co	
*****	**************************************
LEGAL: (if required)	FINANCE: (if required)
DEPARTMENT HEAD:	(Example: if RCA is initiated by Purchasing, client department should sign also)  Information copy to appropriate Deputy City Manager
APPROVED FOR AGEN	DA:

#### RESOLUTION

#### BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF EL PASO:

That the Mayor be authorized to sign a COPS Grant, including all necessary documents, letters, understandings and assurances contained therein, and accept a grant in the amount of \$48,473.00 from the U.S. Department of Justice, for a COPS 2005 Secure our Schools grant to continue the CODE BLUE Program in schools in the El Paso area. Funding requested under this grant will be utilized to provide training, training material and equipment to assist public and private schools to develop school-specific exercise plans with first responder agencies. Educational and law enforcement personnel will continue to be educated in critical incident management; authorizing the City Manager or her designee to sign any related paperwork, including all understandings and assurances contained therein, and apply for, accept, reject, alter, or terminate the grant and authorize budget transfers; submit any necessary revisions to the operational plan; that the grant officials be as designated in the agreement; and that the City Manager be authorized to execute on behalf of the City of El Paso, any grant amendments or corrections to the initial Grant Agreement which increase, decrease or deobligate program funds provided that no additional City funds are required, or which decrease the amount of matching funds, and any documents to request and accept an extension of the award ending date for the grant. The grant requires a cash match of 50% in the amount of \$48,473.00, which will come from Confiscated Funds, account # 21150060-500231-16371, for a total amount of \$96,946.00 of which only \$1,400.00 is obligated for materials and supplies within the amount allowed by Lame Duck provisions.

ADOPTED this 7<sup>th</sup> day of June, 2005

ADOI 1LD this 7 day of Julie, 2005	CITY OF EL PASO
ATTEST:	Joe Wardy Mayor
Richarda Duffy Momsen City Clerk	
APPROVED AS TO FORM:	

Ernesto Rodriguez

Assistant City Attorney

GA 33-2005

					P									

DEPARTMENT	TYPE OF GRANT	CONTROL#
Police	Finderal	
gt. Talamantes		858
98-9612		
RANTOR	EFFECTIVE DATE	MATCHING FUNDS REQUIRED
.S. Department of Justice	1-Jan-06	
OPS Office		X YES NO
DURCE OF FUNDS (GRANT AMOUNT, MATCHING	, IN-KIND, INTERGOVERN.)	
Grant	\$48,473.00	
Cash Mato	h \$48,473.00 Confiscate	d Fundo- #21150060-500231-16371
Total	\$90,946.00	
ERSONNEL FUNDED BY GRANT		
wo Program Coordinators		
		MAY 25 '05 PH 3: 23
BREFLY DESCRIBE HOW GRANT WILL BE USE	AND ANY SPECIAL CONDITIONS FOR GRA	NT:
Grant funds will be utilized to continu	ue the CODE BLUE Program in s	chools in the El Pano area.
undir g will provide training, training	•	
d valop school-specific exercise		•
nforcement personnel will continue		

GRANTS ACCOUNTING MANAGER

FINANCIAL OFFICER

MADMILLALIA SIZE 105

LEGAL

COMMENTS

Informat Laview Prodoss: (Into Cific 2 => OMB Archyst => ONB Archyst => Onits Accounting Manager (Comptroit is Office) => First ancial Cific r => Local ==> Oily in the profit ing Department/Agency

APPLICATION FOR FEDERAL ASSISTANC	E	2. DATE SUBMITTED	)	Applicant Ide	Version 7 entifier	
1. TYPE OF SUBMISSION: Application	Pre-application	3. DATE RECEIVED	BY STATE	State Application Identifier		
Construction	Construction	4. DATE RECEIVED	BY FEDERAL AGENC	Y Federal Iden	tifier	
Non-Construction	Non-Construction			74 6000749		
5. APPLICANT INFORMATIO Legal Name:	N		Organizational U	n it:		
City of El Paso			Department:			
•			El Paso Police De Division:	partment		
Organizational DUNS: 058873019			Crimes Against Cl			
Address: Street:			Name and teleph		erson to be contacted on matte	
Two Civic Center Plaza			Prefix:	First Name:		
City: El Paso			Sergeant Middle Name	Humberto		
El Paso County:			Last Name			
El Paso			Last Name Talamantes			
State: TX	Zip Code 79901		Suffix:			
Country: USA			Email:			
6. EMPLOYER IDENTIFICATION	ON NUMBER (EIN):		TalamantesH@elp Phone Number (giv		Fax Number (give area code)	
74_6000748	_		915-298-9612	<b>,</b>	915-298-9808	
B. TYPE OF APPLICATION:	<u></u>			ICANT: (See bar	ck of form for Application Types)	
<b>▽</b> Ne	w 🔲 Continuation	n 🔲 Revision		(000 ba	sk of form for Application Typocy	
Revision, enter appropriate lesse back of form for description	ter(s) in box(es)	******	C. Municipal			
see back of form for description	Torretters.)		Other (specify)			
Other (specify)			9. NAME OF FEDE	RAL AGENCY:		
10. CATALOG OF FEDERAL	DOMESTIC ASSISTANCE	E NUMBER:	11. DESCRIPTIVE	TITLE OF APPL	ICANT'S PROJECT:	
TITLE (Name of Program): 2005 Secure Our Schools 12. AREAS AFFECTED BY PR City of El Paso	OJECT (Cities, Counties	1 6 - 7 1 0 , States, etc.):	COPS-Secure Out	30110015-2000		
13. PROPOSED PROJECT		<u> </u>	14. CONGRESSIO	NAL DISTRICTS	OF:	
Start Date:	Ending Date:		a. Applicant		b. Project	
1/1/06 15. ESTIMATED FUNDING:	12/31/06		16th	ON SUBJECT TO	16th   REVIEW BY STATE EXECUTIV	
			ORDER 12372 PRO	CESS?		
a. Federal \$		48,473			N/APPLICATION WAS MADE TATE EXECUTIVE ORDER 12372	
o. Applicant \$		. 00		SS FOR REVIE		
: State \$	<del></del>		DATE:	June 14, 2005		
I. Local \$		00	- PROG	RAM IS NOT COV	/ERED BY E. O. 12372	
		48,473	D. NO. II.			
. Other \$				OGRAM HAS NC EVIEW	T BEEN SELECTED BY STATE	
. Program Income \$		.00			NT ON ANY FEDERAL DEBT?	
J. TOTAL \$		96,946 ·	Yes If "Yes" atta	ch an explanation	n. 🗹 No	
TTACHED ASSURANCES IF	AUTHORIZED BY THE (	ALL DATA IN THIS AF	PLICATION/PREAPP	LICATION ARE		
. Authorized Representative refix	First Name Joe		Midd	le Name		
ast Name Vardy	1000		Suffi	K		
Title			c. Te	lephone Number	(give area code)	
Mayor				541-4844	/	
Signature of Authorized Repre	contativo			ite Signed		

Approved as to form:

nesto Rodriguez Asst. City Attorney

#### **Executive Summary**

The Cops 2005 Secure Our Schools grant funds will be used to continue the efforts of the previous Secure our Schools Grant. Funds will be utilized to continue the CODE BLUE Program in schools in the El Paso area. Funding requested under this grant will be utilized to provide training, training material and equipment to assist public and private schools to develop school-specific exercise plans with first responder agencies. Educational and law enforcement personnel will continue to be educated in critical incident management. The granting agency funds are in the amount of \$48,473.00. There is a local cash match required in the amount of \$48,473.00, for a total of \$96,946.00. The match is in Confiscated Funds account #21150060-500231-16371. The funding period is 12 months.



U.S. Department of Justice Office of Community Oriented Policing Services Washington, D.C. 20530

**Grants Administration Division** 

## **Executive Summary**

Agency Name: City of El Paso Police Department	
Point of Contact Name: Sergeant Humberto Talamantes	
Point of contact Phone Number: (915) 298-9612	
Award Amount: \$ 48,473.00	

Briefly summarize how your agency will use this grant funding. Please include how you expect this grant to impact public safety and/or child welfare in your community. (250 words or less)

The El Paso Police Department, in conjunction with local school districts and other agencies, developed and implemented a program called Secure Our Schools Initiative-Code Blue. Due to the high demand for additional training from the city's three school districts and private schools, the El Paso Police Department is requesting funding for a second year of this very successful program. Recently, some emergency incidents have occurred at schools and throughout the city, and have consequently increased the demand for critical incident management training for public and private school personnel. Several private school administrators are requesting the critical incident training presented by the Police Department be offered in their schools also. Funding requested for this grant will be utilized to provide training, training material and equipment to assist public and private schools districts to develop school-specific exercise plans with first responder

agencies. The first year of this initiative trained school administrators in critical incident management. It is intended that this second year be dedicated to include training for all school personnel, as in an emergency, any personnel could be involved. Additional funding will reinforce the first phase of the grant, the importance of teamwork and planning in cases of Lock Downs, Evacuations, and Shelter in Place. The continual training of law enforcement and educational personnel will reinforce security efforts in private and public schools. A broader exposure of CODE BLUE procedures in our school systems will make the program more readily accepted and understood by students, parents, educational administrators, teachers and the community as a whole.



U.S. Department of Justice Office of Community Oriented Policing Services Washington, D.C. 20530

Grants Administration Division

#### A. Assessment of Existing Problems

Neither the school district nor the EPPD budgets have access to funds for this muchneeded initiative. Minimal to zero funds are available in those budgets to cover critical
incident planning, coordination and training at the school administration level as well as
at the instructional level. There have been several instances requiring immediate
attention from both the school administration and public safety agencies. The Columbine
tragedy, the episode in the Russian school and the incident in Minnesota, have brought to
light the many problems associated with the safety of students on school grounds. Crisis
Plans need to be put into place to deter and deal with school incidents related to student
safety.

El Paso has experienced several incidents where CODE BLUE has been put into effect. One incidence involved a child with special needs that left the school grounds on his own. A CODE BLUE Lock Down allowed faculty and staff to search for the child in a comprehensive and timely manner. Another incidence involved a gas leak in an elementary school, where a CODE BLUE Evacuation plan had to be implemented, and which culminated in the successful release of the school children. Incidents involving gang fights and drive-by shootings occur on school grounds. These events have left the

community and parents questioning whether any type of preventive planning is present in the local schools. The Secure Our Schools Initiative has launched the training process necessary to develop crisis management plans and steps to implement practice drills in the event any hazardous situation should arise.

The first year of this program has been successful in meeting its goal of training and presenting the CODE BLUE Program to all administrative personnel in the Ysleta, El Paso and Socorro School Districts. School administrators have fully accepted the program and have committed their schools and districts to work together towards the continued success of this program. With the funding requested for the second year, the CODE BLUE program will continue its efforts to train school and law enforcement personnel in the procedure involved in instances of situational crises. The school districts have limited resources and time for critical incident planning, coordination, and training for their staff. Therefore, continuation of CODE BLUE training is critical for the safety and security of all school children.

#### B. Project Goals and Objectives.

The mission of the Code Blue Program is to bring about the successful resolution of any critical incident with the intent of minimizing the risk of injury and/or loss of life to citizens, law enforcement personnel and suspects, and particularly, school children. A combined plan of Emergency Management (Incident Command and Emergency Preparedness) and Code Blue has been adapted through the initial phase of the Secure Our Schools grant and will continue the implementation according to the need of each school's environment to plan, coordinate, train and have annual exercises to mediate a critical incident successfully by providing guidance at the executive and operations levels. There is a plan to coordinate with all public safety agencies to provide appropriate

training presentations and reference material to all school district teachers, clerical staff, cafeteria staff, custodial staff and transportation personnel. Presently, school superintendents have pledged their full support to this program and are determined to prepare their personnel appropriately in order to prevent a crisis situation and maintain the safety and security of students. With the training and reference material already in place, a networking system will be set up to provide future resources allowing the public agencies to continue the program at minimal costs after the funding period ends. Teamwork is essential, making the Secure Our Schools Initiative's primary goal to strengthen teamwork and team efforts for the safety and security of school children to include both private and public school environments.

#### C. Implementation Plans

It is intended that this grant fund all aspects of the planning, coordination, training and exercise of the Code Blue Program. A combined effort between the El Paso Police Department, Office of Emergency Management, Health and Environment agencies, public support agencies and all school districts will bring all agencies together in the implementation of the program. Each agency will have input in updating and/or modifying the existing program. Training material will be printed and meetings will be scheduled at schools, with the approval of school administrators who have already been trained in the first phase, to train law enforcement and school faculty and staff. Secure Our Schools Initiative through CODE BLUE plans to continue to provide training to all faculty and staff at school levels, making it possible for everyone to be familiar and aware of CODE BLUE procedures. Secure Our Schools Initiative program will also assist schools to develop school-specific appropriate crisis management plans. The development of school-specific crisis plans is crucial as every school's culture and crises

vary. Therefore, when developing a plan it is important to keep in mind the different resources available to each school's uniqueness. The plan will include but will not be limited to the schools' quintessential crisis and most adequate responses to evacuations, lockdowns, and shelter in place. Training and updates will continue to be offered to all participating agencies in order to insure sufficient staffing so that all districts may be reached in a timely and uniform manner. School faculty and staff, cafeteria nutrition staff and clerks, transportation personnel will be scheduled for training along with executive staff to determine each person's role in the Code Blue Program. During the training period, assessment will be made by the operation's team to address any of the school district's special needs or requirements as the plan unfolds. Once all faculty and staff level training is completed, operations level training will begin at the schools while utilizing an on-going evaluation plan to determine each campus' special needs or requirements. The communications network will be implemented and maintained throughout the training program keeping each section alert to any unforeseen changes or events. This program will continuously strengthen partnerships with all public safety, health, environment, and public support agencies and greatly assist in training the community toward domestic preparedness.

#### D. Evaluation Plans, Outcomes and Effectiveness of the Program

Secure Our Schools Initiative/Code Blue will bring all school districts up to an acceptable level of critical incident preparedness. Once the program is placed into effect, school districts at all levels can coordinate and respond with all involved public safety, health, environment and public support agencies to reduce the amount of harm to the community. Each aspect of the program will be evaluated for effectiveness. Feedback will be encouraged and documented from all program participants including the

community. Each school district and all private schools will be prepared to work with their designated emergency responders and the community in a uniform manner and will be able to adequately incorporate these exercises in their emergency drills.

#### E. Current Planned Crime Prevention Activities

The only programs that presently address some of the critical incidents are Crime Stoppers and the Secure Our Schools Initiative program, the latter having launched the beginning of a successful program by introducing and training school administrators on CODE BLUE procedures. The Superintendents at the three local school districts are familiar with and have approved the importance of CODE BLUE training procedures. Ninety percent of school administrators have received an introduction and first phase training on CODE BLUE crisis planning and procedures. The El Paso Police Department through the El Paso City/County Office of Emergency Management has developed a coordination of all school districts and public safety agencies such as the Sheriff's Office, Fire Department, El Paso City/County Health and Environmental and the American Red Cross to promote and execute the Code Blue program. The present funding received from the COPS office has made this partnership between Secure Our Schools and emergency response agencies possible. There is still much more to be done at this time; preparation is important to emergency response agencies, school districts, the El Paso Police Department Secure Our Schools Initiative and most of all to the citizens of the city of El Paso, Texas. With the assistance of future funding, the promise of safer education environments are possible, not only in the public sector but in the private sector as well. Funding will help reinforce a safer and more secure future for all children.



U.S. Department of Justice Office of Community Oriented Policing Services Washington, D.C. 20530

Grants Administration Division

#### **Timeline Template**

- **Month 1-** Code Blue Train the Trainer presentations will continue, to include the educational private sector. By the end of the first month at least 99% of the city school administrators will have been trained and informed on Code Blue procedures.
- **Month 2-** Assist all schools in developing and implementing a realistic crisis management plan. Begin setting up trainings for school personnel at the departmental level; teachers, cafeteria staff, transportation department, custodian staff, to include law enforcement personnel.
- **Month 3-** Training begins with the intent of providing training at least once a week to reach as many school staff by the end of the program as possible.
- **Month 4-** Training continues and development of crisis management plans and evaluations continue throughout the month.
- **Month 5-** On going training continues. The program will have provided a total of 12 training sessions by the end of month 4.
- **Month 6-** On going training continues to include all private school sectors. Initiate assistance to schools already trained with practice drills of evacuations, lockdowns, and shelter in place.
- **Month 7-** Training continues. Surveys will be compiled and reviewed and used as part of the evaluation module. Statistical reports will be developed to assist in recording successful goals and objectives and to note where improvement is needed. Continuance of Code Blue practice drills throughout the month.
- **Month 8-** Contact a high school to put together a Mock lock down in partnership with first responder agencies.
- **Month 9-** Conduct at least one Mock lock down, one evacuation, and one shelter in place activity at three different school locations.
- **Month 10-** Conduction of Mock Code Blue continues.

Month 11- Evaluation of program begins to ensure all schools, including those in private sector, as well as first responder agencies have received training/consultation on Code Blue program. This evaluation will be conducted through statistical reports that will be gathered on a monthly basis.

**Month 12-** Final draft of evaluation module to be completed. Each school district will have incorporated the Code Blue plan, or some aspects, thereof, as part of their regular emergency drills.



Grants Administration Division

U.S. Department of Justice Office of Community Oriented Policing Services Washington, D.C. 20530

#### **BUDGET NARRATIVE**

#### El Paso Police Department COPS Secure Our Schools 2005

<u>Supplies</u> – Necessary office supplies, machine supplies, computer supplies, and miscellaneous publication materials will be purchased utilizing grant funds. Supplies will include paper, pens, pencils, staples, paperclips and items used on a daily basis. In addition to the daily supplies, postage, training material, brochures and informational material will be designed and produced. Total for supplies: \$1400.00

<u>Personnel-</u> Two Program Coordinators will be hired to provide training and assistance in the various schools throughout the El Paso area, ten months out of the year, allowing for summer breaks. Total for contractual employees: \$66,000.00

<u>Fringe Benefits-</u> Program Coordinator's fringe benefits are outlined in the Budget Detail Worksheet. Total for fringe benefits: \$16,151.00

4.

#### A. SWORN OFFICER POSITIONS No Sworn Officer Positions Requested 2

**Instructions:** COPS hiring grant programs pay for entry-level salaries and benefits of newly hired, additional sworn law enforcement officers for a period of thirty-six (36) months.

This worksheet will assist your agency in properly organizing your *maximum estimated* salary and benefit costs and providing the necessary financial details for review by the COPS Office. Please list the entry-level base salary and fringe benefits *rounded to the nearest whole dollar* for one sworn officer position within your agency. COPS hiring funds may also be used to pay for entry-level salaries and benefits of newly-hired, additional officers who will backfill the positions of locally-funded veteran officers that will be deployed into community policing specialty areas (e.g., School Resource Officers). **Do not include employee contributions.** 

Complete part 1 if you are requesting funds for full-time officer positions; part 2 if you are requesting part-time officer positions; and both parts 1 and 2 if you are requesting full and part-time officer positions.

Officer Positions Requested:
Full-time: Part-time: Enter the number of new, entry-level full-time and/or part-time officer positions that are being requested. Do not include any officers already funded (or for which funding has been requested) under any other COPS grants or any positions otherwise funded with state, local, tribal, or BIA funds. Your request should be consistent with your agency's law enforcement needs. Do not request more positions than your agency can support and retain.
Please complete if your agency is requesting part-time officers:  Part-Time Hours:
What is the average number of hours per week that your part-time COPS officer will work?
How many hours per week is considered full-time employment?
What is the average number of hours per year that your part-time COPS officer will work?
What is the hourly rate for the part-time COPS officer?
To calculate the base salary amount for part-time officers, multiply the hourly rate by the average number of hours per year that the part-time COPS-funded officer will work. You will enter this base salary on page

Note: There is a funding cap for part-time officers in proportion to the number of hours worked and the maximum federal funding allowed under a particular COPS hiring program. For example, COPS in Schools has a maximum federal share of \$125,000. The part-time federal funding cap would be calculated as follows: 20 hours/40 hour week = .5 full-time equivalent; part-time federal share cap = .5 X \$125,000 (maximum allowed) = \$62,500. The Tribal Resources Grant Program has a maximum federal share of \$75,000. The part-time federal funding cap would be calculated as follows: 20 hours/40 hour week = .5 full-time equivalent; part-time federal share cap = .5 x \$75,000 (maximum allowed) = \$37,500.

Instructions: Please indicate the law enforcement agency's cost for each of the following categories. Please do not include employee contribution costs.

		Part 1: Fo	ull-Time Offi	icer Information
Year 1: Current Ar	nual	Entry-Level 1st Ye	ear Base Salary an	nd Annual Fringe Benefits
Base Salary:	\$_	.00		
Fringe Benefit		Cost	% of Base	Additional Information
*Social Security	\$_	.00	%	Can't Exceed 6.2%. If Exempt Check Here: □
*Medicare		.00	%	Can't Exceed 1.45%. If Exempt Check Here:
Health Insurance	\$	.00	%	Family Coverage? ☐ Yes ☐ No
Life Insurance	\$_	.00	%	
Vacation	\$_	.00	%	Number of Hours Annually:
Sick Leave	\$_	.00	%	Number of Hours Annually:
Retirement		.00	%	,
*Worker's Comp		.00	%	
*Unemployment Ins.		00	%	
Other		.00	%	Describe:
Other		.00	%	Describe:
Total Fringe Benefi				
Total Year 1 Salary	and l	Benefits: \$	.00	
Year 2: Current Ann	nual E	ntry-Level 2nd Ye	ar Base Salary an	d Annual Fringe Benefits
Base Salary:	\$	.00		
Fringe Benefit		<u>Cost</u>	% of Base	Additional Information
*Social Security	\$	.00	%	Can't Exceed 6.2%. If Exempt Check Here: □
*Medicare	\$	.00	%	Can't Exceed 1.45%. If Exempt Check Here:
Health Insurance	\$	.00	%	Family Coverage? ☐ Yes ☐ No
Life Insurance	\$	.00	%	
Vacation	\$	.00	%	Number of Hours Annually:
Sick Leave	\$	.00	%	Number of Hours Annually:
Retirement	\$	.00	%	
*Worker's Comp	\$	00	%	
*Unemployment Ins.		.00	%	
Other		.00	%	Describe:
Other		.00	%	Describe:
Total Fringe Benefit				
Total Year 2 Salary a	and B	enefits: \$	.00	
Year 3: Current Ann	ual Er	ntry-Level 3rd Yea	r Base Salary and	Annual Fringe Benefits
Base Salary:	\$	.00		
Fringe Benefit		Cost	% of Base	Additional Information
*Social Security	\$	.00	%	Can't Exceed 6.2%. If Exempt Check Here: 🖵
*Medicare		00.	%	Can't Exceed 1.45%. If Exempt Check Here: □
Health Insurance		00	%	Family Coverage? ☐ Yes ☐ No
Life Insurance		00	%	
Vacation		00	%	Number of Hours Annually:
		.00	%	Number of Hours Annually:
		.00	%	
		.00	%	
		00	%	
		00	%	Describe:
		00	%	Describe:
Total Fringe Benefits				
Total Year 3 Salary a	nd Be	enefits: \$	00	·

Instructions: Please indicate the law enforcement agency's cost for each of the following categories. Please do not include employee contribution costs.

				cer Information
Year 1: Current An	nual l	Entry-Level 1st Ye	ar Base Salary an	d Annual Fringe Benefits
Base Salary:	\$	.00		
Fringe Benefit		Cost	% of Base	Additional Information
*Social Security	\$_	.00	%	Can't Exceed 6.2%. If Exempt Check Here: □
*Medicare	\$_	.00	%	Can't Exceed 1.45%. If Exempt Check Here: □
Health Insurance	\$_		%	Family Coverage? ☐ Yes ☐ No
Life Insurance	\$_	.00	%	
Vacation		.00	%	Number of Hours Annually:
Sick Leave	\$_	.00	%	Number of Hours Annually:
Retirement	\$	.00	%	,
*Worker's Comp	\$	.00	%	·
*Unemployment Ins.	\$	00	%	
Other	\$	.00	%	Describe:
Other	\$	.00	%	Describe:
<b>Total Fringe Benefit</b>	ts\$	.00		
Total Year 1 Salary	and E	Benefits: \$	00	
Year 2: Current Ann	ual E	ntry-Level 2nd Ye	ar Base Salary an	d Annual Fringe Benefits
Base Salary:	\$_	.00		
Fringe Benefit		<u>Cost</u>	% of Base	Additional Information
*Social Security	\$	.00	%	Can't Exceed 6.2%. If Exempt Check Here:
*Medicare		.00	%	Can't Exceed 1.45%. If Exempt Check Here: □
Health Insurance	\$	.00	%	Family Coverage?  Yes  No
Life Insurance	\$	.00	%	
Vacation		.00	%	Number of Hours Annually:
Sick Leave	\$	00	%	Number of Hours Annually:
Retirement	\$	.00	%	·
*Worker's Comp	\$	.00	%	
*Unemployment Ins.	\$	.00	%	
Other	\$	00.	%	Describe:
Other	\$	.00	%	Describe:
<b>Total Fringe Benefit</b>	<b>s</b> \$	.00		
Total Year 2 Salary a	and B	enefits: \$	00	
Year 3: Current Ann	ual E	ntry-Level 3rd Yea	r Base Salary and	I Annual Fringe Benefits
Base Salary:	\$	.00		
Fringe Benefit		Cost	% of Base	Additional Information
*Social Security	\$	.00	%	Can't Exceed 6.2%. If Exempt Check Here: □
*Medicare	\$	.00	%	Can't Exceed 1.45%. If Exempt Check Here: □
Health Insurance	\$	.00	%	Family Coverage? ☐ Yes ☐ No
Life Insurance	\$	.00	%	
Vacation		.00	%	Number of Hours Annually:
Sick Leave	\$	.00	%	Number of Hours Annually:
Retirement	\$	00	%	-
*Worker's Comp	\$	.00	%	
*Unemployment Ins.	\$	00	%	
Other	\$	00	%	Describe:
Other		.00	%	Describe:
Total Fringe Benefits	\$	.00		
Total Year 3 Salary a	ind B	enefits: \$	00	

# Part 3: Sworn Officer Position Budget Summary (all applicants must complete this section)

After completing Part 1 and/or Part 2 of this form, answer the following questions. If necessary, attach an explanation of how you computed salaries and benefits for this worksheet. Be sure to answer EVERY question. Missing or erroneous information could significantly delay the review of your agency's request.

question. Missing or erroneous information	could significantly delay the re	eview of your agency's request.
If your agency's second and third-yes     the first year, check the reason(s) wh		fringe benefits are greater than
☐ Cost of living adjustment (COLA)	☐ Step Raises	☐ Change in benefit costs
☐ Other- please explain briefly:		_
<ol> <li>*If no funds were budgeted for 1) Soci</li> <li>Unemployment Insurance, your age</li> </ol>		
	ency must provide an explan	ation for each omission below:
4) Unemployment Insurance, your age	ency must provide an explan	ation for each omission below:
Unemployment Insurance, your age     Social Security:	ency must provide an explan	ation for each omission below:

#### Part 3 (Continued):

#### 3. Three-Year Projection

Please complete the following three-year projection, showing how the federal share percentage and your local matching share percentage (if applicable) will change year by year for <u>one officer position</u>. These figures are projections only and may be adjusted by the grantee throughout the grant period as long as the local share percentage (if applicable) increases each year as the federal share percentage decreases. The percentage of one officer's salary and benefits paid with federal funds must be less in Year 2 than in Year 1, and less in Year 3 than in Year 2. In contrast, the percentage of total officer's salaries and benefits paid with local funds (if applicable) must be more in Year 2 than in Year 3 than in Year 2. Please refer to the Application Guide for additional program-specific information and for sample budget examples.

**Full-Time Computation** 

Three-year salary and benefit costs per full-time position	Year 1	Year 2	Year 3	Total- 3 Years	
Federal Share Amount (Percentage must decrease each year)	\$00	\$00	\$00	\$00	(line 1 a)
Local Share Amount (If applicable) (Percentage must increase each year)	\$00	\$00	\$00	\$00	(line 1 b)
Total Salary & Benefits (Federal Share plus Local Share)	\$00	\$00	\$00	\$00	

#### **Part-Time Computation**

Three-year salary and benefit costs per part-time position	Year 1	Year 2	Year 3	Total- 3 Years	
Federal Share Amount (Percentage must decrease each year)	\$00	\$00	\$00	\$00	(line 2 a)
Local Share Amount (If applicable) (Percentage must increase each year)	\$00	\$00	\$00	\$00	(line 2 b)
Total Salary & Benefits (Federal Share plus Local Share)	\$00	\$00	\$00	\$00	

#### 4. Total Sworn Officer Cost

Total Federal Share Amount Computation

\$00	Χ		=	
Total federal share amount per full-time position from line 1 a		Number of full-time positions requested		\$00
\$00	Χ		=	
Total federal share amount per part-time position from line 2 a		Number of part-time positions requested		\$00
				\$00
				TOTAL FEDERAL AMT.
				Box A
Total Local Share Amount Computation				
\$00	Χ		=	
Total local share amount per full-time position from line 1 b		Number of full-time positions requested		\$00
\$00	Χ		=	
Total local share amount per part-time position from line 2 b		Number of part-time positions requested		\$00
				\$ .00
				TOTAL LOCAL AMT.
				Box B
Grand Total Computation				
\$00	+	\$00	=	\$00
Box A (Total Federal Share Amount Requested)		Box B (Total Local Share Amount Required)		TOTAL SWORN
				OFFICER COSTS
			T	ransfer to Budget Summary Line 1

#### B. CIVILIAN/OTHER PERSONNEL No Civilian/Other Personnel Positions Requested 🗆

**Instructions:** Each position must be listed and computed separately. If additional space is necessary, please make copies of this table and attach them to your application.

Position Title	<b>)</b> :				
Base Salary Comput	tation: ( <b>\$39,0</b>	00_X_	100%	_) X <u>1</u>	<u>yr</u> ) = \$ <u>39,000</u> .00 (Base Salary Subtotal)
((Annual Base Salar	y X Percent of T	ime Devo	oted to the F	Project)	X Number of Years Devoted to the Project)
Fringe Benefit	Cost		% of B	ase	Additional Information
*Social Security	\$ <b>2,41</b> 8	.00	6.2	%	Can't Exceed 6.2%. If Exempt Check Here: □
*Medicare	\$	.00		%	Can't Exceed 1.45%. If Exempt Check Here: □
Health Insurance	\$ 4,200	.00		<u></u> %	Family Coverage?  Yes  No
Life Insurance	\$ 37.50	.00		%	
Vacation	\$	.00		%	Number of Hours Annually:
Sick Leave	\$	.00		%	Number of Hours Annually:
Retirement	\$ 421.20	.00	1.08	_%	
*Worker's Comp	\$ <b>1,131</b>	.00	2.9	%	
*Unemployment Ins.	\$	.00		%	
Other	\$ 565.50	.00	1.45	_%	Describe: FICA MED
Other	\$	.00		_%	Describe:
Total Fringe Benefit	s\$ <u>8,773.20</u>	.00 (			
Subtotal Position Sa	alary and Bene	fits: \$ <u>4</u>	7,773.2	<b>0</b> 0	
Position Title					
Base Salary Computa	ation: ( <b>\$39.0</b> 0	X1X1	00%	_) X <b>_1</b>	<u>yr</u> ) = \$ <u>39,000</u> .00 (Base Salary Subtotal)
					Number of Years Devoted to the Project)
Fringe Benefit	Cost		% of Ba	se	Additional Information
*Social Security	\$ <b>2,418</b>	00	6.2	_%	Can't Exceed 6.2%. If Exempt Check Here: □
*Medicare	\$	00		_%	Can't Exceed 1.45%. If Exempt Check Here: □
Health Insurance	\$ <u>4,200</u>	00		_%	Family Coverage? ☐ Yes ☐ No
Life Insurance	\$ 37.50	00		_%	
Vacation	\$	00	-	%	Number of Hours Annually:
Sick Leave	\$	.00		%	A) 1 (1) A 11
Retirement		_	_	_	Number of Hours Annually:
	\$ 421.20	_ 00	1.08	_%	Number of Hours Annually:
*Worker's Comp	\$ 421.20 \$ 1,131	_ 00 00	1.08 2.9		Number of Hours Annually:
		_		-	Number of Hours Annually:
•	\$ 1,131	00		_%	Describe: FTCA MFD
*Unemployment Ins.	\$	 00 00	2.9	_% _%	
*Unemployment Ins. Other	\$ 1,131 \$ 565.50	00 00 00 00	2.9	_% _% _%	Describe: FTCA MFD

Position Title	); 				
Base Salary Compu	tation: ((	x	) X		otal
((Annual Base Salar	y X Percent	of Time Devoted	d to the Project) X	Number of Years Devoted to the Project)	
Fringe Benefit	Co	<u>st</u>	% of Base	<b>Additional Information</b>	
*Social Security	\$	.00.	%	Can't Exceed 6.2%. If Exempt Check Here:	
*Medicare	\$	.00	%	Can't Exceed 1.45%. If Exempt Check Here	e: 🗀
Health Insurance	\$	.00	%	Family Coverage? ☐ Yes ☐ No	
Life Insurance	\$	.00	%		
Vacation	\$	.00	%	Number of Hours Annually:	
Sick Leave	\$	.00	<u></u> %	Number of Hours Annually:	
Retirement	\$	.00	%		
*Worker's Comp	\$	.00	%		
*Unemployment Ins.			%		
Other	\$		%	Describe:	
Other	\$	.00	<u></u> %	Describe:	
Total Fringe Benefit	t <b>s</b> \$	.00			
Subtotal Position S	alary and E	Benefits: \$	00		
Position Title	•				
Base Salary Compute	ation: ((	×	) X	) = \$00 (Base Salary Subto	otal)
• •	••		· ·	Number of Years Devoted to the Project)	,
ringe Benefit	Cos		% of Base	Additional Information	
Social Security	\$		%	Can't Exceed 6.2%. If Exempt Check Here:	
Medicare	\$	_	%	Can't Exceed 1.45%. If Exempt Check Here	
Health Insurance	\$		%	Family Coverage?  Yes  No	
Life Insurance	\$	.00	%	,	
Vacation	\$	.00		Number of Hours Annually:	
Sick Leave	\$	.00		Number of Hours Annually:	
Retirement	\$	.00	%		
Worker's Comp	<u> </u>		~~~~~~ %		
Unemployment Ins.	\$ \$				
Other	\$			Describe:	
Other		.00		Describe:	
otal Fringe Benefit				2000 ibo	
Subtotal Position Sa			.00		
IVILIAN/OTHER PE	RSONNEL	TOTAL:	<b>\$17,</b> 546.	40 .00 Cost (Transfer to Budget Summary Line 2)	
f no funds were budge our agency must provid	ted for 1) Sod fe an explana	cial Security, 2) Mation for each omi	edicare, 3) Worker's ssion below:	Compensation, and/or 4) Unemployment Insurance	
			45 II	Insurance:	

#### C. EQUIPMENT/TECHNOLOGY

#### No Equipment/Technology Requested ☑

**Instructions:** List non-expendable items that are to be purchased. Non-expendable equipment is tangible property (e.g., technology) having a useful life of more than two years. Expendable items should be included either in the **"SUPPLIES"** or **"OTHER"** categories. Applicants should analyze the cost benefits of purchasing versus leasing equipment, especially for high-price items and those subject to rapid technical advances. Rented or leased equipment costs should be listed in the **"CONTRACTS / CONSULTANTS"** category.

Pursuant to the Consolidated Appropriations Act 2005, P.L. 108-447, be advised that, to the greatest extent practical, all equipment and products purchased with these funds must be American-made.

For agencies purchasing items related to enhanced communications systems, the COPS Office expects and encourages that, wherever feasible, such voice or data communications equipment should be incorporated into an intra- or interjurisdictional strategy for communications interoperability among federal, state, and local law enforcement agencies.

See the COPS Application Guide for a list of allowable/unallowable costs for the particular program for which you are applying.

Unit/Item Description	(# o	Computa f Items/Units		Per Item Subtotal
	(	Х	)	\$
	(	Χ	)	\$
	(	Χ	)	\$
	(	Х	)	\$
	(	Х	)	\$
	(	Х	)	\$
	(	Х	)	\$
	(	Χ	)	\$
	(	Х	)	\$
	(	Х	) .	\$
	(	Х	)	\$
	(	Х	)	\$
	Equipr	nent/Techn	ology Total:	\$Transfer to Budget Summary Line 3

Please include a detailed description for all items listed in the Budget Narrative

#### D. OTHER COSTS

#### No Other Costs Requested **\***

**Instructions:** List other requested items that will support the project goals and objectives as outlined in your application. Other costs may include items such as overtime and background investigations for law enforcement officer positions(s) and/or civilian position(s) if allowable under the program for which you are applying.

Pursuant to the Consolidated Appropriations Act 2005, P.L. 108-447, be advised that, to the greatest extent practical, all equipment and products purchased with these funds must be American-made.

See the COPS Application Guide for a list of allowable/unallowable costs for the particular program for which you are applying.

Unit/Item Description	Computation (# of Items/Units X Unit Cost)		Per Item Subtotal	
	(	Х	)	\$
	(	Х	)	\$
	(	Х	)	\$
	(	X	)	\$
	(	Χ	)	\$
	(	Х	)	\$
	(	Х	)	\$
	(	Χ	)	\$
	(	Х	)	\$
	(	Х	)	\$
	(	Χ	)	\$
	(	Χ	)	\$
		Other	Cost Total:	\$Transfer to Budget Summary Line 4

Please include a detailed description for all items listed in the Budget Narrative

#### **E. SUPPLIES**

#### No Supplies Requested

**Instructions:** List items by type (office supplies; postage; training materials; copying paper; books; handheld tape recorders; etc). Generally, supplies include any materials that are expendable or consumed during the course of the project.

See the COPS Application Guide for a list of allowable/unallowable costs for the particular program for which you are applying.

Unit/Item Description	Computation (# of Items/Units X Unit Cost)			Per Item Subtotal
Misc. Supplies such as paper, pens, postage	(	Х	)	\$ 800.00
Brochures	(1000	X	<b>\$0.60</b> )	\$ 600.00
	(.	Х	)	\$
	(	X	)	\$
	(	Χ	)	\$
	(	Х	)	\$
	(	Χ	)	\$
	(	Χ	)	\$
	(	X	)	\$
	(	Χ	)	\$
	(	Χ	)	\$
	(	Χ	)	\$
			Supplies Total:	\$ 1,400.00 Transfer to Budget Summary Line 5

Please include a detailed description for all items listed in the Budget Narrative

#### F. TRAVEL/TRAINING

#### No Travel/Training Requested

**Instructions:** Itemize travel expenses of project personnel by purpose (e.g., mandatory training, staff to training, field interviews, advisory group meetings). Show the basis of computation (e.g., 6 staff members times the unit cost per person for lodging for 3 days). Training projects, training fees, travel, lodging and per diem rates for trainees should be listed as separate travel items. Show the number of staff attending any event and the unit costs per person involved. Identify the location of travel, when possible. Note: Any local training costs (within a 50-mile radius) should be listed under Section D ("Other Costs").

See the COPS Application Guide for a list of allowable/unallowable costs for the particular program for which you are applying.

Reason for Travel/Training & Location of Travel/Training	Travel/Training Item	Computation (# of Staff X Unit Cost X # of Days/Trips/Events)	Per item Subtotal
		(XX)	\$
		(XX)	\$
		(XX)	\$
		( X)	\$
		(X)	\$
		(X)	\$
		(XX)	\$
		(X)	\$
		(X)	\$
		(XX)	\$
		Travel/Training Total:	\$ Transfer to Budget Summary Line 6

Please include a detailed description and justification for travel listed in the Budget Narrative

#### **G. CONTRACTS/CONSULTANTS**

#### No Contracts/Consultants Costs Requested 💂

**Instructions**: See the COPS Application Guide for a list of allowable/unallowable costs for the particular program for which you are applying.

**Contracts:** Provide a description of the product or service to be procured by contract and an estimate of the cost. Applicants are encouraged to promote free and open competition in awarding contracts.

Contract Description	Contract Bid Type (Open- Competitive or Sole Source)	Per Contract Subtotal
		\$
		\$
		\$
		\$
	Contracts Subtotal:	\$ (G1)

**Consultant Fees:** For each consultant enter the name (if known), service to be provided, hourly or daily fee (based upon an 8-hour day), and estimated length of time on the project. Consultant fees in excess of \$450 per day require additional written justification in the Budget Narrative and must be pre-approved in writing by the COPS Office.

Consultant Name/Title	Service Provided	Computation ( Cost X # Days or # Hours)	Per Consultant Fee Subtotal	
		(X)	\$	
		(X)	\$	
		(X)	\$	
		Consultant Fees Subtotal:	\$ (G2)	

**Consultant Expenses:** Consultant Expenses: List all expenses to be paid from the grant to the individual consultants separate from their consultant fees (e.g., travel, meals, lodging).

Consultant Name/Title	Service Provided	Computation ( Cost X # Days)	Per Consultant Fee Subtotal
		(X)	\$
		( X)	\$
		(X)	\$
		( X)	\$
		Consultant Subtotal:	\$ (G3)
Cor		ntracts/Consultants Total: (G2) + Consultant Expenses (G3)	\$Transfer to Budget Summary Line 7

#### H. INDIRECT COSTS

#### No Indirect Costs Requested 🖾

**Instructions:** Indirect costs are allowed under a **very limited** number of specialized COPS Training and Technical Assistance programs. Please see the COPS Application Guide for a list of allowable/unallowable costs for the particular program for which you are applying.

If indirect costs are requested, a copy of the agency's fully-executed, negotiated Federal Rate Approval Agreement must be attached to this application.

Indirect Cost Description	Computation	Per Indirect Cost Subtotal
		\$
		\$
		\$
		\$
		\$
		\$
		\$
	Indirect Costs Total:	\$
		Transfer to Budget Summary Line 8

#### **BUDGET SUMMARY**

**Instructions:** When you have completed the Budget Detail Worksheets, please transfer the category totals to the spaces below. Please compute the Total Project Amount, Total Federal Share Amount, and Total Local Share (if applicable). Please see the Application Guide for information on the maximum federal share and local matching requirements for the grant for which you are applying.

	Budget Category	Categor	y Total	Line #
A.	Sworn Officer Positions	\$	00	1
В.	Civilian/Other Personnel	\$ 95,546	00	2
C.	Equipment/Technology	\$	00	3
D.	Other Costs	\$	00	4
E.	Supplies	\$ 1,400	00	5
F.	Travel/Training	\$	00	6
G.	Contracts/Consultants	\$	00	7
Н.	Indirect Costs	\$	00	8
,	Total Project Amount:	\$_96 <b>,</b> 946	00	
	Total Federal Share Amount: (Total Project Amount X Federal Share Percentage Allowable)	\$_48 <b>,</b> 473	00	
	Total Local Share Amount (If applicable): (Total Project Amount - Total Federal Share Amount)	<b>\$</b> _48 <b>,</b> 473	. 00	

#### **Contact Information for Budget Questions**

Please provide contact information	of the financial official	al that the COPS Office	may contact with questions
related to your budget submission.			

Authorized Official's Typed Name: Humberto Talamantes	=
Title: Sergeant	
Phone: (915)298-9612	
Fax: (915)298-9808	

E-mail Address: <u>TalamantesH@elpasotexas.gov</u>

# SECTION 13: CERTIFICATION OF REVIEW AND REPRESENTATION OF COMPLIANCE WITH REQUIREMENTS

The signatures of the Law Enforcement Executive/Program Official and Government Executive/Financial Official, and any applicable program partners on the Certification of Review and Representation of Compliance with Requirements:

- Assures the COPS Office that the applicant will comply with all legal, administrative, and programmatic
  requirements that govern the applicant for acceptance and use of federal funds as outlined in the
  applicable COPS Application Guide; AND
- Attests to the accuracy of the information submitted with this application (including the Budget Detail Worksheets).

The signatures below must be made by the actual executives named on this application unless there is an officially documented authorization for a delegated signature. If your jurisdiction has such an official document, it must be attached to this application. Applications with missing, incomplete, or inaccurate signatures or responses may not be considered for funding. Stamped or electronic signatures (unless applying online via Grants.gov) also will not be accepted. Original signatures are required. Faxed copies will not be accepted. Applications postmarked after the final application deadline date may not be considered for funding.

Signatures shall be treated as a material representation of fact upon which reliance will be placed when the Department of Justice determines to award the covered grant.

Please be advised that a hold may be placed on this application if it is deemed that the applicant agency is not in compliance with federal civil rights laws, and/or is not cooperating with an ongoing federal civil rights investigation, and/or is not cooperating with a COPS Office compliance investigation concerning a current grant award.

By signing below, I certify that I have read, understand, and agree, if awarded, to abide by all of the applicable grant compliance terms and conditions as outlined in the COPS Application Guide. In addition, I certify that the information provided on this form and any attached forms is true and accurate to the best of my knowledge. I understand that false statements or claims made in connection with COPS programs may result in fines, imprisonment, debarment from participating in federal grants, cooperative agreements, or contracts, and/or any other remedy available by law to the federal government.

Law Enforcement Executive/Program Official's Signature:					
Salum de We	Date: 5-25-65				
(Signature of person named in Section 4 of this form)					
Government Executive/Financial Official's Signature:					
	Date:				
(Signature of person named in Section 4 of this form)	1				
Approved as to form:					
Emesto Rodriguez, Asst	t. City Actorney				

#### **Section 14: Assurances**

Several provisions of federal law and policy apply to all grant programs. We (the Office of Community Oriented Policing Services) need to secure your assurance that the applicant will comply with these provisions. If you would like further information about any of these assurances, please contact your state's COPS Grant Program Specialist at (800) 421-6770.

By the applicant's authorized representative's signature, the applicant assures that it will comply with all legal and administrative requirements that govern the applicant for acceptance and use of federal grant funds. In particular, the applicant assures us that:

- 1. It has been legally and officially authorized by the appropriate governing body (for example, mayor or city council) to apply for this grant and that the persons signing the application and these assurances on its behalf are authorized to do so and to act on its behalf with respect to any issues that may arise during processing of this application.
- 2. It will comply with the provisions of federal law which limit certain political activities of grantee employees whose principal employment is in connection with an activity financed in whole or in part with this grant. These restrictions are set forth in 5 U.S.C. § 1501, et seq.
- 3. It will comply with the minimum wage and maximum hours provisions of the Federal Fair Labor Standards Act, if applicable.
- 4. It will establish safeguards, if it has not done so already, to prohibit employees from using their positions for a purpose that is, or gives the appearance of being, motivated by a desire for private gain for themselves or others, particularly those with whom they have family, business or other ties.
- 5. It will give the Department of Justice or the Comptroller General access to and the right to examine records and documents related to the grant.
- 6. It will comply with all requirements imposed by the Department of Justice as a condition or administrative requirement of the grant, including but not limited to: the requirements of 28 CFR Part 66 and 28 CFR Part 70, or the Federal Acquisition Regulations, as applicable (governing cost principles); OMB Circular A-133 (governing audits) and other applicable OMB circulars; the applicable provisions of the Omnibus Crime Control and Safe Streets Act of 1968, as amended; 28 CFR Part 38.1; the current edition of the COPS Grant Monitoring Standards and Guidelines; and with all other applicable program requirements, laws, orders, regulations, or circulars.
- 7. If applicable, it will, to the extent practicable and consistent with applicable law, seek, recruit and hire qualified members of racial and ethnic minority groups and qualified women in order to further effective law enforcement by increasing their ranks within the sworn positions in the agency.
- 8. It will not, on the ground of race, color, religion, national origin, gender, disability or age, unlawfully exclude any person from participation in, deny the benefits of or employment to any person, or subject any person to discrimination in connection with any programs or activities funded in whole or in part with federal funds. These civil rights requirements are found in the non-discrimination provisions of the Omnibus Crime Control and Safe Streets Act of

- 1968, as amended (42 U.S.C. § 3789(d)); Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. § 2000d); the Indian Civil Rights Act (25 U.S.C. §§ 1301-1303); Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. § 794); Title II, Subtitle A of the Americans with Disabilities Act (ADA) (42 U.S.C. § 12101, et seq.); the Age Discrimination Act of 1975 (42 U.S.C. § 6101, et seq.); and Department of Justice Non-Discrimination Regulations contained in Title 28, Parts 35 and 42 (subparts C, D, E and G) of the Code of Federal Regulations.
- A. In the event that any court or administrative agency makes a finding of discrimination on grounds of race, color, religion, national origin, gender, disability or age against the applicant after a due process hearing, it agrees to forward a copy of the finding to the Office of Civil Rights, Office of Justice Programs, 810 7th Street, NW, Washington, D.C. 20531.
- B. Grantees that have 50 or more employees and grants over \$500,000 (or over \$1,000,000 in grants over an eighteen-month period), must submit an acceptable Equal Employment Opportunity Plan ("EEOP") or EEOP short form (if grantee is required to submit an EEOP under 28 CFR 42.302), that is approved by the Office of Justice Programs, Office for Civil Rights within 60 days of the award start date. For grants under \$500,000, but over \$25,000, or for grantees with fewer than 50 employees, the grantee must submit an EEOP Certification. (Grantees of less than \$25,000 are not subject to the EEOP requirement.)
- 9. Pursuant to Department of Justice guidelines (June 18, 2002 Federal Register (Volume 67, Number 117, pages 41455-41472)), under Title VI of the Civil Rights Act of 1964, it will ensure meaningful access to its programs and activities by persons with limited English proficiency.
- 10. It will ensure that any facilities under its ownership, lease or supervision which shall be utilized in the accomplishment of the project are not listed on the Environmental Protection Agency's (EPA) list of Violating Facilities and that it will notify us if advised by the EPA that a facility to be used in this grant is under consideration for such listing by the EPA.
- 11. If the applicant's state has established a review and comment procedure under Executive Order 12372 and has selected this program for review, it has made this application available for review by the state Single Point of Contact.
- 12. It will submit all surveys, interview protocols, and other information collections to the COPS Office for submission to the Office of Management and Budget for clearance under the

Paperwork Reduction Act of 1995 if required.

- 13. It will comply with the Human Subjects Research Risk Protections requirements of 28 CFR Part 46 if any part of the funded project contains non-exempt research or statistical activities which involve human subjects and also with 28 CFR Part 22, requiring the safeguarding of individually identifiable information collected from research participants.
- 14. Pursuant to Executive Order 13043, it will enforce on-the-job seat belt policies and programs for employees when operating agency-owned, rented or personally-owned vehicles.
- 15. It will not use COPS funds to supplant (replace) state, local, or Bureau of Indian Affairs funds that otherwise would be made available for the purposes of this grant, as applicable.

16. It will not use any federal funding directly or indirectly to influence in any manner a Member of Congress, a jurisdiction, or an official of any government, to favor, adopt, or oppose, by vote or otherwise, any legislation, law ratification, policy or appropriation whether before or after the introduction of any bill, measure, or resolution proposing such legislation, law, ratification, policy or appropriation as set forth in the Anti-Lobby Act, 18 U.S.C. 1913.

False statements or claims made in connection with COPS grants (including cooperative agreements) may result in fines, imprisonment, disbarment from participating in federal grants or contracts, and/or any other remedy available by law.

I certify that the assurances provided are true and accurate to the best of my knowledge.

Elections or other selections of new officials will not relieve the gr	antee entity of its obligations under this grant.
Signature of Official with Programmatic Authority (or Law Enforcement Executive, as applicable)	Date
Signature of Official with Financial Authority (or Government	Date

Approved as to Form:

Frnesto Rodriguez, Asst. City Attorney

### **Section 15: Certifications**

# Regarding Lobbying; Debarment, Suspension and Other Responsibility Matters; Drug-Free Workplace Requirements Coordination with Affected Agencies.

Although the Department of Justice has made every effort to simplify the application process, other provisions of federal law require us to seek your agency's certification regarding certain matters. Applicants should read the regulations cited below and the instructions for certification included in the regulations to understand the requirements and whether they apply to a particular applicant. Signing this form complies with certification requirements under 28 CFR Part 69, "New Restrictions on Lobbying," 28 CFR Part 67, "Government-Wide Debarment and Suspension (Nonprocurement)," 28 CFR Part 83 Government-Wide Requirements for Drug-Free Workplace (Grants)," and the coordination requirements of the Public Safety Partnership and Community Policing Act of 1994. The certifications shall be treated as a material representation of fact upon which reliance will be placed when the Department of Justice determines to award the covered grant.

#### 1. Lobbying

As required by Section 1352, Title 31 of the U.S. Code, and implemented at 28 CFR Part 69, for persons entering into a grant or cooperative agreement over \$100,000, as defined at 28 CFR Part 69, the applicant certifies that:

- A. No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with the making of any federal grant; the entering into of any cooperative agreement; and the extension, continuation, renewal, amendment or modification of any federal grant or cooperative agreement;
- B. If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress, an officer or employee of Congress, or an employee of a member of Congress in connection with this federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions:
- C. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.
- 2. Debarment, Suspension and Other Responsibility Matters (Direct Recipient)

As required by Executive Order 12549, Debarment and Suspension, and implemented at 28 CFR Part 67, for prospective participants in primary covered transactions, as defined at 28 CFR Part 67, Section 67.440 -

- A. The applicant certifies that it and its principals:
- (i) Are not presently debarred, suspended, proposed for debarment, declared ineligible, sentenced to a denial of federal benefits by a state or federal court, or voluntarily excluded from covered transactions by any federal department or agency;

- (ii) Have not within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) or private agreement or transaction; violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion or receiving stolen property, making false claims, or obstruction of justice, or commission of any offense indicating a lack of business integrity or business honesty that seriously and directly affects your present responsibility.
- (iii) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of the offenses enumerated in paragraph (A)(ii) of this certification; and
- (iv) Have not within a three-year period preceding this application had one or more public transactions (federal, state or local) terminated for cause or default; and
- B. Where the applicant is unable to certify to any of the statements in this certification, he or she shall attach an explanation to this application.
- 3. Drug-Free Workplace (Grantees Other Than Individuals)

As required by the Drug-Free Workplace Act of 1988, and implemented at 28 CFR Part 83, for grantees, as defined at 28 CFR Part 83, Sections 83 and 83.510 -

- A. The applicant certifies that it will, or will continue to, provide a drug-free workplace by:
- (i) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
- (ii) Establishing an on-going drug-free awareness program to inform employees about -

- (a) The dangers of drug abuse in the workplace;
- (b) The grantee's policy of maintaining a drug-free workplace;
- (c) Any available drug counseling, rehabilitation and employee assistance programs; and
- (d) The penalties that may be imposed upon employees for drugabuse violations occurring in the workplace;
- (iii) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (i);
- (iv) Notifying the employee in the statement required by paragraph (i) that, as a condition of employment under the grant, the employee will -
- (a) Abide by the terms of the statement; and
- (b) Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five calendar days after such conviction;
- (v) Notifying the agency, in writing, within 10 calendar days after receiving notice under subparagraph (iv)(b) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title, to: COPS Office, 1100 Vermont Ave., NW, Washington, D.C. 20530. Notice shall include the identification number(s) of each affected grant.
- (vi) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (iv)(b), with respect to any employee who is so convicted -

- (a) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or
- (b) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state or local health, law enforcement or other appropriate agency;
- (vii) Making a good faith effort to continue to maintain a drugfree workplace through implementation of paragraphs (i), (ii), (iii), (iv), (v) and (vi).
- B. The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant:

Place of performance (street address, city, county, state, zip code)

Check  $\square$  if there are workplaces on file that are not identified here.

#### 4. Coordination

The Public Safety Partnership and Community Policing Act of 1994 requires applicants to certify that there has been appropriate coordination with all agencies that may be affected by the applicant's grant proposal if approved. Affected agencies may include, among others, the Office of the United States Attorney, state or local prosecutors, or correctional agencies. The applicant certifies that there has been appropriate coordination with all affected agencies.

Grantee Agency Name and Address:
City of El Paso-Police Department - 911 N. Raynor El Paso, Texas 79903
Grantee IRS/ Vendor Number: 746000749
False statements or claims made in connection with COPS grants (including cooperative agreements) may result in fine imprisonment, disbarment from participating in federal grants or contracts, and/or any other remedy available by law.
I certify that the assurances provided are true and accurate to the best of my knowledge.
Elections or other selections of new officials will not relieve the grantee entity of its obligations under this grant.
Typed Name and Title of Law Enforcement Executive (or Official with Programmatic Authority, as applicable):
Richard Wiles, Chief of Police
Signature:
Typed Name and Title of Government Executive (or Official with Financial Authority, as applicable):
Joe Wardy, Mayor
Signature: Date:
Approved as to form:

Amesto Rodriguez, Asst. Ci

## **Disclosure of Lobbying Activities**

Complete this form to disclose lobbying activities pursuant to 31 U.S.C. 1352.

a. contract b. grant c. cooperative agreement d. loan e. loan guarantee f. loan insurance	2. Status of Federal Action: A a. bid/offer/application b. initial award c. post-award		3. Report Type: _A a. initial filing b. material change  For Material Change Only: Year: Quarter: Date of last report
4. Name and Address of Reporting Entity:  ☐ Prime ☐ Subawardee ☐ Tier, if known:  City of El Paso Two Civic Center Plaza El Paso, Texas 79901 Congressional District (number), if known: 16th		5. If Reporting Entity in No. 4 is Subawardee, Enter Name and Address of Prime: Congressional District (number), if known:	
6. Federal Department/Agency: U.S. Department of Justice		7. Federal Program Name/Description: CFDANumber, if applicable: 16.710	
8. Federal Action Number, if known:		9. Award Amount, if known: \$ 48,473.00	
10. a. Name and Address of Lobbying Registrant (if individual, last name, first name, MI): Dave Larson, Quinn Dodd, Larson Dodd, LLC 2000 L Street, Suite 801 Washington, DC 20036		10. b. Individuals Performing Services (including address if different from No.10a) (last name, first name, MI):	
11. Information requested through this form is authorized by Title 31 U.S.C. Section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.		Signature:	
Federal Use Only:		Authorized for Local Reproduction, Standard Form - LLL	

Approved as to form:

36

Ernesto Rodriguez, Asst. Lity Attorney